## MINUTES OF BOARD MEETING Manitowoc Board of Education July 12, 2022

The regular meeting of the Board of Education was called to order by Board Vice-President Collin Braunel at 6:31 p.m. Members present were: Mr. Matthew Phipps, Ms. Stacey Soeldner (attending virtually), Mr. Matthew Spaulding, Mr. Kerry Trask, Mr. Tony Vlastelica, and Ms. Kathy Willis. Also present were Interim Superintendent James Feil, Directors, and Board Secretary Laurie Braun.

The meeting began with the Pledge of Allegiance and access to BoardBook was confirmed.

Public Input began at 6:34 p.m. The Board received eleven (11) requests to provide public input; three of those requests were not present to speak. Individuals were allowed a maximum of 5 minutes to speak and respectively keep input relevant to the agenda topics of discussion. The Board heard input from the public regarding Policy 2240-Controversial Issues and to leave the policy as is, one person shared support of fobs being available to all Board members and allowing them access to all buildings, two members of the public shared their concerns and reasons for not being in favor of Board members having access to fobs for buildings and reminding the Board of our current visitor policy 9150, two members of the public expressed their concern of Board roles and responsibilities and school board role being non-partisan. One individual read a letter written by an MPSD employee expressing concerns with a change in insurance benefits and one individual shared his approval of the Board and the importance of improving test scores. Public input concluded at 7:02 p.m.

The consent agenda was presented to the Board. At the request of Board member Braunel, the Municipal Field piece will be removed from the Finance & Budget Committee portion of the consent agenda. On motion from Board member Kathy Willis, seconded by Matthew Spaulding, the Board unanimously approved (7-0) the consent agenda including minutes from the June 28, 2022 Special Board of Education meeting, the July 6, 222 Joint Personnel and Finance & Budget Committee meeting, the July 6, 2022 Finance & Budget Committee meeting, the July 6, 2022 Special Board Meeting, and the July 7, 2022 Building & Grounds Committee Meeting. The board continued with a discussion surrounding the Municipal Baseball Field. Director of Buildings and Grounds Chris Dupre stated that we will be sharing this information with our legal counsel to review the details of the agreement. An update will be provided to the Board when it becomes available.

Representatives from Cenergistic shared an Energy Program update for our district noting a 15.8% overall savings which reflects a total cost avoidance of \$163,285 and a net savings of \$63, 347. The District plans to use the saving towards additional energy savings in the future.

Director of Business Services, Angela Erdmann presented the payment of vouchers for the month ending June 30, 2022. A motion was made by Matthew Spaulding, seconded by Matthew Phipps, and carried (6-1), to approve Bill List 6-1-22 through 6-30-22 with Kerry Trask opposing. The Bill List

presented reflects district operating expenses and district payroll for a total operating expense of \$10,877,350.34. Ms. Erdmann shared the increase in payroll is due to the balance of contract payment for our teaching staff. Director Erdmann also presented the monthly financial report for June 2022. The financial report was accepted as presented.

The Personnel Report was presented by the Director of Human Resources, Joyce Greenwood-Aerts. The Personnel Report consisted of four (4) resignations, the hiring of eight (8) professional staff personnel, and two (2) support staff personnel. On motion from Kerry Trask, seconded by Matthew Spaulding, the Board unanimously approved (7-0) the Personnel Report as presented.

Interim Superintendent James Feil shared a District Activity Update including he has enjoyed his first 7 days with MPSD. Mr. Feil had a radio spot on WOMT and welcomed questions from the community. He also stated he is in the process of scheduling individual meetings with the Directors, Administrators, and each of the Board members.

FOBs for Board of Education Members after completion of a background check was brought back to the full Board to re-vote due to the vote taken at the 6-14-22 not being done correctly following Roberts Rules of Order. A call-to-end discussion was taken, with a vote of (5-2). On motion previously brought forward from the 6-2-22 Executive Committee; the Board voted and approved (5-2), FOBS for Board of Education Members upon completion of a background check, with Kathy Willis and Kerry Trask opposing. Board member Braunel reminded the Board that revision to policies involving the admittance of Board members to buildings before the fobs being issued to Board members. The Buildings & Grounds Committee will address the revision to this policy.

Policies 5136-Personal Communication Devices, Policy 5517.01-Bullying, Policy 5520-Disorderly Conduct, and Policy 5780-Student/Parent Rights; brought forward from the 6-21-22 Curriculum Committee and the 6-28-22 full Board were presented for the second read. Board member Kathy Willis made a motion to table Policy 5136-Personal Communication Devices until further discussion at the next Curriculum Committee Meeting. Matthew Phips second the motion and unanimously carried (7-0). The Board unanimously approved the second read of policies 5517.01-Bullying, 5520-Disorderly Conduct, and 5780-Student/Parent Rights (7-0).

The Board next discussed the Strategic Planning Vendor. Board member Phipps asked for an update on the possible fourth vendor we may be considering. Board President Stacey Soeldner stated this vendor did share some information but was unable to attend this evening's meeting for a Q&A session. Board member Soeldner made a motion for the Board to vote on a Strategic Planning Vendor tonight, Board member Vlastelica seconded the motion. The motion unanimously carried (7-0). Board member Trask made a motion to contract with WASB as our Strategic Planning vendor, Collin Braunel seconded the motion for purpose of discussion. Board members provided feedback on each of the potential vendors. The motion failed with a vote of (1-6) to have WASB as our Strategic Planning vendor. Board President Stacey Soeldner made a motion to hire Brett Norell with Healthcare Solutions as our Strategic Planning Vendor, Tony Vlastelica seconded the motion. After lengthy discussion, the motion carried (6-1) to have Brett Norell with Healthcare Solutions as the District's Strategic Planning Vendor, the motion carried by a vote of (6-1) with Kerry Trask opposing.

The next item addressed by the Board was the approval to offer HDHP with HSA OPtion 2 for the 2022-2023 Health Insurance Renewal. Collin Braunel reiterated to the Board and those in attendance that this is an option for our employees and not a requirement. Director of Business Services Angela Erdmann provided clarification surrounding the proposed HDHP with HSA Option 2 for the 2023 Health Insurance Renewal. Board members had the opportunity to ask questions and provide comments. On motions brought forward from the 7-6-22 Joint Personnel and Finance & Budget Committee Meeting, the Board approved (7-0) the proposed offer of HDHP with HSA Option 2 for the 2023 Health Insurance Renewal.

On motions brought forward from the 7-6-22 Finance & Budget Committee Meeting, the Board approved (7-0), the Authorization of Surplus Operating Funds to Fund 46 for the 2021-2022 Fiscal School Year. The Director of Business Services, Angela Erdmann provided further explanation of the Surplus Operating Funds and Funds 46 at the request of the Board stating these funds are allocated for specific long-term capital improvement projects within our district including technology upgrades and cornice-stone repairs at some of our buildings. The Board also unanimously approved (7-0) the proposed 2022-2023 Student Fees.

Remarks from the Board President included conversations regarding the insurance options. Ms. Soeldner thanked those who brought their questions and concerns forward and also shared appreciation for the additional clarification surrounding the insurance option for the 2023 Insurance Renewal.

Future Meeting Dates include meetings for the Ad-Hoc Student Behavior Advisory Committee 7-14-22, Curriculum Committee 7-19-22, Finance & Budget Committee to be determined, Executive Committee to be determined, and a Special Board Meeting scheduled for 7-26-22 at 4pm.

A motion was made by Kerry Trask, seconded by Tony Vlastelica, and unanimously carried (7-0) by a roll call vote to move into closed session for the purpose of considering the employment, promotion, compensation, or performance evaluation data of a public employee over which the government body has jurisdiction or exercised responsibility as authorized pursuant to Section 19.85(1)(c) of the Wisconsin Statutes. The Board convened in closed session at 8:48 p.m.

The Board reconvened in open session at 8:59 p.m. A motion was made by Stacey Soeldner, seconded by Matthew Phipps, and unanimously carried (7-0) to extend the contract of Joyce Greenwood-Aerts, Director of Human Resouces for one month as presented.

A motion to adjourn was made by Matthew Spaulding, seconded by Kathy Willis, and unanimously carried (7-0). The meeting adjourned at 9:00 p.m.

Respectfully submitted, Laurie Braun, Board Secretary

Stacey E. Soeldner

Board President, Stacey E. Soeldner